

Extract from Minutes

8.2 Chief Executive Annual Review 2021/22

Moved Cr Norton
Seconded Cr McCarthy

That pursuant to Section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council orders that all persons present with the exception of Sam Johnson, Chief Executive Officer and Jacqui Kelleher, Director Community & Corporate be excluded from the meeting as the Council considers that the requirement for the meeting to be conducted in a place open to the public has been outweighed in circumstances where the Council will receive and consider a report relating to the personal affairs of a person (living or dead) being a report associated with the outcomes of the Chief Executive Officer's 2021/22 performance review.

Carried Unanimously
[164-2022]

6.13pm – 7.10pm the Chief Executive Officer provided a presentation, provided his reflections of his performance over the past 12 months and answered questions of Members.

7.11pm The Chief Executive Officer left the meeting

Moved Cr Norton
Seconded Cr McCarthy

That Council:

1. receives and notes the report;
2.
3. agree mutually with the Chief Executive Officer that the motor vehicle entitlement outlined in the current Schedule 2 – Total Employment Costs, as follows:

“Council will provide the Chief Executive Officer with a Toyota PRADO motor vehicle or equivalent every year, or after the vehicle to be replaced has travelled 50,000 kilometres (whichever occurs first or otherwise as determined by the Council's motor vehicle replacement policy), for the CEO's full private and business use, such that the CEO and his immediate family shall be entitled to use the vehicle for private use as well as Council purposes (including commuter use, when the CEO is on annual, personal/carers, compassionate, long service or sick leave) and Council shall pay all maintenance and operating expenses.”

will not be fulfilled in the 2022/23 financial year;

4. adopts a revised remuneration schedule to the employment agreement outlining the Chief Executive Officer's Total Employment Costs (TEC) package to apply for the period 1 July 2022 until 30 June 2023, as follows and as presented at Attachment 2 to the report

	\$	\$
Base Salary	183,430	183,430
Agreed Employer Superannuation contribution (15.4%)	28,248.22	211,678.22
Agreed Motor Vehicle value	10,000	221,678.22
Total Remuneration Package Value		\$221,678.22

and

5. authorises the Mayor to finalise, in consultation with the Chief Executive Officer, the packaging arrangements in regard to the Base Salary (\$183,430) component of the Total Employment Costs Schedule.

Carried Unanimously

[165-2022]

Moved Cr McCarthy
Seconded Cr Keller

That in accordance with Section 91(7) and (9) of the Local Government Act 1999, the Committee orders that report item 8.2 - Chief Executive Officer Annual Review 2021/22, attachments, discussion and minutes pertaining to this item having been considered in confidence under Section 90(2) and 3(a) of the Act be kept confidential and not available for public inspection on the basis that it deals with information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), in so far as allowing the disclosure of information for the purposes of the requirements for Council's publicly available salary register. This order is to remain in force whilst the Chief Executive Officer remains in gainful employment with Council, or this order will remain in force for a period of two (2) years at which time it will be reviewed/remade as necessary, notwithstanding that it will be reviewed annually each year.

Carried Unanimously

[166-2022]